



## CODE OF CONDUCT

*As an ExpertRep employee/consultant/associate I hereby demonstrate my commitment to the ExpertRep code of conduct, to*

- *Act with integrity, honesty and adherence to the trust placed in me, both in fact and in appearance.*
- *Remain independent of any influence or interest which could impair professional judgement or objectivity related to work conducted or engagement with stakeholders in relation to the ExpertRep purpose.*
- *Be mindful of the fact that I am an ExpertRep representative and that I shall represent the overall ExpertRep interests.*
- *Maintain in confidence the affairs of any client, colleague or organisation and shall not disclose confidential information obtained during the course of conducting work or engaging with stakeholders.*
- *Ensure that all activities are conducted in a manner which supports equal opportunity, regardless of religion, national origin, age, disability, marital status, socioeconomic status or sexual orientation.*
- *Work according to the ExpertRep values of*
  - o *Excellence in delivery of products and services*
  - o *Demonstrate integrity in all that I do*
  - o *Pursue growth and learning of self and others*
  - o *Appreciate and nurture relationships with those who share our purpose.*

*I assume the full responsibilities of this code of conduct and am solemnly mindful that these responsibilities are a part of my obligation as an employee/consultant/contractor with ExpertRep.*

*I pledge my support to this code of conduct.*

